



**TRI - SERVICE STATEMENT TO BE READ AND SIGNED BY ALL APPLICANTS
BEFORE ENLISTMENT PROCEDURES ARE CARRIED OUT**

1. **Commitment.** You must realise that in joining the Armed Forces you will be entering a disciplined Service which has to have different requirements from those in civilian life. There will be times when the requirements of the Service take priority over personal needs and, for example, you will be liable for duty at any time of the day or night, seven days a week. In addition, you may be required to serve in any part of the world.
2. **Discipline.** Conduct which does not amount to a crime in civilian life can be a disciplinary matter in the Armed Forces and carry appropriate penalties. For instance you can be disciplined for disobeying an order, being untidily dressed, being late for work, or taking unauthorised absence from your place of duty.
3. **Integrity.** Some offences are regarded more seriously in the Armed Forces than in civilian life. Dishonesty of any kind is unacceptable and can damage morale and trust.
4. **Drugs.** Drug or solvent misuse is not tolerated and can attract disciplinary action including dismissal or administrative discharge from the Service.
5. **Compulsory Drugs Testing.** At any time you may be required to provide a urine specimen as part of a Compulsory Drugs Testing (CDT) programme. CDT is designed to identify personnel who have been taking controlled drugs for their effect on the mind instead of for medical purposes. CDT will detect traces of controlled drugs such as Cannabis products (including herbal Cannabis and Cannabis resin); cocaine (including crack); amphetamines (including "speed" and "ecstasy"); opiates (including heroin); LSD ("acid"); and phencyclidine ("angel dust"). A positive test result or refusal to provide a proper specimen may constitute grounds for administrative discharge.
6. **Alcohol.** Drunkenness is an offence under the Service Discipline Acts and is taken very seriously by the Armed Forces. Those who persistently offend may be administratively discharged.
7. **Standards of Behaviour.** In the Service environment where men and women may live in close proximity, particularly high standards of behaviour are demanded. Where Service restrictions are placed on sexual activity, any breach may lead to administrative or disciplinary action.
8. **Homosexuality.** Homosexuality, including lesbianism, is not considered compatible with Service life and can lead to administrative discharge.
9. **Bullying.** Ill-treatment and bullying are unacceptable. Disciplinary action will be taken against offenders.
10. **Sexual or Racial Discrimination.** Any form of racial or sexual harassment/discrimination will not be tolerated and disciplinary action will be taken against offenders.
11. **Conclusion.** If for any reason you anticipate that it will be difficult for you to meet the required standards, you should consider again whether you wish to undertake a Service career.

DECLARATION

I have read and understand the statement above.

Careers Office/AIB/RMAS/OASC Office Stamp

Name and Initials

Signature

Date